

# 5 KEY FACTORS FOR SUCCESSFUL EHS LEADERSHIP

## THINK BIGGER

- Look beyond what the core goals and functionalities of various sectors of the business are
- Work backwards to find how EHS can help accomplish goals
- Switch to an opportunity-of-action rather than the avoidance-and-reaction view
- Save time and money for the business

## POWER THROUGH TRANSPARENCY

- Empower EHS leadership with hard data
- Utilize the irrefutable facts of data to start honest communication
- Infuse openness around processes and risks to drive employee engagement, wellbeing, motivation, retention, and performance
- Use metrics to empower connection with the human element of what EHS does

## TRUST IN THE DATA

- Develop a good foundation with a centralized, enterprise-wide data system
- Gain a full understanding of sites, risks, and processes
- Employ both internal and external auditors of data
- Ensure tracking systems and strategies are comprehensive, elastic, and trustworthy

## STAY CURIOUS

- Stay nimble, endlessly curious, and fresh in how you engage with the changing technology
- Strengthen EHS cultural buy-in and evolve with the organization over time
- Analyze risks and trends proactively for continued success
- Confront upheaval with elastic processes

## BUILD A TEAM OF GIANTS

- Unify EHS with a sense of shared values, clearly defined culture, and communal purpose
- Reinforce the right behaviors and cultivate the culture across departments
- Streamline systems and free up team members to focus on ESG goals by using external advisors and strategic partnerships
- Optimize leadership efforts for an expanded scope, and promote strategic alignment with overall business goals

