



## Sustainability Services

Sustainability is how an organization manages its responsibilities for environmental stewardship, social well being, and economic prosperity over the long term. Sustainability is not limited to an organization alone, rather, it must be considered for the entire life cycle of its activity, products, or services. Everything that the company accomplishes in the name of sustainability is reviewed through stakeholder engagement.

With internationally recognized sustainability expert Dr. Robert Pojasek at the helm, CAPACCIO's sustainability team is ready to assist you in addressing your organization's sustainability challenges and opportunities. Whether you are just beginning to investigate how sustainability fits into your organization, or if you already have mature programs in place, our sustainability team can bring significant value to your organization through our services.

### BENEFITS

The benefits of establishing a sustainability program include:

- Lowering overall business risk
- Improving financial performance
- Improving worker satisfaction and retention
- Increasing resource productivity (energy, water, materials)
- Ensuring compliance with environmental, health and safety, human resource and financial regulations
- Realizing improvements to systems, processes and practices
- Creating a culture of continual improvement
- Ensuring your social "license to operate"
- Developing new skills and knowledge to drive innovation

### SERVICES

CAPACCIO's sustainability services include:

#### Structured Conversations

Whether you are starting on your sustainability journey or have logged many miles, our skilled facilitators can assist your team in reaching the next mile marker.

#### Current State Assessments

We thoroughly review your current systems and programs and provide value-added recommendations for improvements to maintain your competitive edge. Our assessments provide a sustainability roadmap with a clear action plan outlining how to improve your sustainability programs, systems, and reporting.

#### Benchmarking

We benchmark your organization's systems, programs, and reporting against your industry peers and competitors. We also measure your sustainability performance relative to key customer expectations and leading standards and rating systems. The benchmark results help drive strategic planning so you can meet your organization's sustainability objectives. Benchmarking helps you stay ahead of the competition and ensures your organization is prepared to meet the growing expectations of customers and other important stakeholders.

#### Strategic Planning

CAPACCIO assists with short- and long-term strategic planning to move your organization from its current situation to its desired sustainable outcome. CAPACCIO helps create and facilitate a practical sustainability strategy and program to get your organization from point A to point B. We provide guidance to ensure you meet your objectives and position your organization for a competitive advantage.

#### Program Development and Implementation

Our engineers and scientists assist with developing and implementing programs to support your sustainability objectives, including energy and water resource conservation efforts, solid waste reduction efforts, and environmental, health and safety improvements.

#### Systems Integration

We develop and implement management systems to assist with maintaining your sustainability data and analyzing your metrics. We integrate these systems with your existing operations and systems to establish a streamlined process for routinely generating necessary reports, monitoring progress, and achieving successful outcomes.

#### Sustainability/Corporate Social Responsibility Reporting

CAPACCIO has helped companies prepare their sustainability reports to improve their ratings on a variety of different investor (Dow Jones index, CDP and GRI indicators) and stakeholder rating programs. CAPACCIO works with your organization to gather and prepare the data and then consolidates the content for your Sustainability/Corporate Social Responsibility (CSR) Report. CAPACCIO works with corporate communications, human resources, legal, finance, environmental, health and safety, and other functional areas to ensure your organization issues a coherent and meaningful report.

## Training

We provide training to bring your team up-to-speed on CSR trends, requirements, and implementation within your organization. We train those who are new to CSR as well as those with established programs.

## QUALIFICATIONS

CAPACCIO remains steadfast in our mission of "Helping Industry and the Environment Prosper" by helping our clients with their sustainability efforts. We continue to remain on the forefront of sustainability services to ensure we are continuously ahead of the curve in helping our clients develop a strategy for sustainability throughout their organizations. Our staff of engineers and environmental professionals are experienced in all aspects of sustainability and are also:

- Registered Professional Engineers
- Licensed Site Professionals
- Certified Hazardous Materials Managers
- Certified Toxics Use Reduction Planners
- Certified RABQSA ISO 14001 Auditors
- Certified Industrial Hygienists
- Licensed Wastewater Treatment Operators
- Licensed Drinking Water Operators



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